



## Office of the Lord Mayor

Town of Niagara-on-the-Lake

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### MAYORAL DECISION

**Decision Number: 2025-03**

**Date: July 7, 2025**

**Subject: Delegation of Powers to CAO regarding the Town's Organizational Structure and Employment Matters**

I, Gary Zalepa, Lord Mayor of the Town of Niagara-on-the-Lake, in accordance with the authority granted to the Head of Council under Part VI.1 of the *Municipal Act, 2001* (the "Act"), Section 284.6 (Organizational Structure) and pursuant to Ontario Regulation 530/22 made under the Act, as amended, hereby delegate to the Chief Administrative Officer of Niagara-on-the-Lake the following powers:

- The authority to determine the organizational structure of the municipality; and,
- The authority to make decisions and approvals in respect of all employment and staffing matters.

This delegation is in effect as of the date stated above. It shall remain in effect unless, and until such time that, it is amended, rescinded, or revoked in writing and in accordance with the provisions of the Act.

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Gary Zalepa  
Lord Mayor