

Department of Corporate Services

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THE CORPORATION OF THE TOWN OF NIAGARA-ON-THE-LAKE

OFFICE OF THE TOWN CLERK

DATE: June 20, 2022

MOVED BY: Norm Arsenault

WHEREAS the Provincial government under Bill124 has capped the salaries of a large portion of public servants in Ontario, which limits annual salary increases to one per cent for many parts of the public sector including nurses and other health care professionals, undermining them, disrespecting them, creating incredibly low morale for a sector that has been the most stressed during the last two years or more of the pandemic, and causing them, especially nurses, to leave their profession in droves,

AND WHEREAS it also does not bode well for the future of nursing while the hospital and health care systems are in crisis now due to staff shortages and more patients than capacity with no end in sight.

AND WHEREAS Teachers too have been pushed, with severe staff shortages in some schools, and they are also suffering from stress and low morale, while trying to do their best for our children in difficult circumstances.

AND WHEREAS the rate of inflation in Ontario as of the end of April 2022, is currently running at 7.5% per annum with no end in sight, thereby reducing the standard of living for health care workers and other impacted public servants,

THEREFORE BE IT RESOLVED that The Council of The Town of Niagara-on-the-Lake urges the Provincial Government of Premier Doug Ford, to immediately repeal Bill 124 and negotiate with the respective public sector organizations for an immediate increase in salaries recognizing the tremendous negative impact of this legislation and in recognition of the critical role played by the public sector, especially nurses and the entire health care sector,