

**CORPORATION OF THE
TOWN OF NIAGARA-ON-THE-LAKE**

BY-LAW NO. 2025-XXX

**A BY-LAW TO UPDATE THE REMUNERATION OF THE
LORD MAYOR AND MEMBERS OF THE COUNCIL OF
THE CORPORATION OF THE TOWN OF NIAGARA-ON-
THE-LAKE AND TO REPEAL BY-LAW 3701-03**

WHEREAS the Council of the Town of Niagara-on-the-Lake has approved a Council salary increase at the April 30, 2024, Council meeting;

AND WHEREAS historically the Council of the Town of Niagara-on-the-Lake has utilized the Statistics Quarterly, Construction Price Statistic Index for the annual adjustment of certain by-laws and the adjustment of Council remuneration.

NOW THEREFORE BE IT ENACTED AS A BY-LAW OF THE CORPORATION OF THE TOWN OF NIAGARA-ON-THE-LAKE as follows:

1. That the Lord Mayor shall be paid for attendance at all meetings of the Council and at all its committees, an annual salary of Fifty-Four Thousand, One Hundred and Twenty-Nine Dollars and Forty Cents (\$54,129.40) effective January 1, 2025; and that stipend increase in future years be limited to the annual increase of the Statistics Quarterly, Construction Price Statistic Index, or to the increase awarded to Town Staff in contract negotiations, whichever is less.
2. That the Lord Mayor shall receive a vehicle allowance of Seventy Dollars (\$70.00) per month.
3. That each Member of Council shall be paid for attendance at all meetings of the Council and at all its committees an annual salary of Twenty Thousand, Four Hundred Dollars and Zero Cents (\$20,400.00) effective January 1, 2025; and that stipend increase in future years be limited to the annual increase in the Statistics Quarterly, Construction Price Statistic Index, or to the increase awarded to Town Staff in contract negotiations, whichever is less.

4. That each Member of Council shall be reimbursed for accommodation, meals, registration and travel when authorized to attend conferences, conventions, seminars or any other proper business of the Corporation by the Lord Mayor and/or Council.
5. That the Lord Mayor and each Member of Council shall be eligible to claim a mileage allowance as established by resolution of Council, for each kilometer driven by a member of the Council in their automobile or in one of which they have the use of when attending conferences, conventions or upon any other proper business of the Corporation outside of meetings scheduled to take place at Town Hall.
6. That the salary and allowances shall be paid monthly.
7. That each member of Council is expected to attend meetings as scheduled, except in cases of illness or are otherwise excused, through proper advance notification to the Town Clerk. The Lord Mayor shall bring to the attention of Council any abuses in this respect and any member failing to provide proper notification and reason for their absence may at the discretion of the Lord Mayor or Council, be subject to a proportionate reduction in honorarium for the pay period.
8. That By-law 3701-03 be and is hereby repealed.

**READ A FIRST, SECOND, AND THIRD TIME AND PASSED THIS 25TH DAY
OF MARCH 2025**

LORD MAYOR GARY ZALEPA

TOWN CLERK GRANT BIVOL