



Department of Corporate Services
1593 Four Mile Creek Road
P.O. Box 100, Virgil, ON L0S 1T0
905-468-3266 • Fax: 905-468-2959

www.notl.com

**THE CORPORATION OF THE
TOWN OF NIAGARA-ON-THE-LAKE
OFFICE OF THE TOWN CLERK**

WHEREAS to be an effective Councillor, Councillors must often commit to more than part time hours between meeting preparation, stakeholder conversations and general community engagement; and

WHEREAS Councillors participate/volunteer on various Boards and Town committees, including Urban Design, Municipal Heritage, Library Board, Regional Transportation, Airport, Chamber of Commerce, Hydro, Heritage Trail, and specialized committees like the Tourism Strategy Committee and MAT and these committees require preparation work for the scheduled monthly meetings; and

WHEREAS Councillors must prepare and attend their assigned Committees of Council meetings, Council/ COTW meetings and Special Meetings of Council; and

WHEREAS Councillors are reimbursed for a one-way travel from home to Council and Special Council meetings and all out of Town political conferences with all other costs are at the Councillors personal expense; and

WHEREAS the cost of operating a vehicle alone has escalated significantly and has become more expensive than in the past; and

WHEREAS attending most community events, charitable galas and fundraising events are at Councillors' own expense; and

WHEREAS Councillors that have full time jobs also choose to take time off work to attend many events and meetings in the community; and

WHEREAS Niagara-on-the-Lake Councillors are the lowest paid Councillors in the Region and it is important that our local Councillors in principle, respectfully be paid a fair wage; and

WHEREAS the Town also needs to consistently be able to attract and retain talented community representatives for the 4-year term of Council; and

WHEREAS the Councillors in the local area municipalities are paid the following salaries:

Niagara Region	\$40,355
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Niagara Falls	\$38,922
West Lincoln	\$30,000
Welland	\$27,884
St Catharines	\$25,000
Grimsby	\$22,541
Fort Erie	\$21,656
Lincoln	\$20,136
Port Colbourne	\$20,000
Pelham	\$18,268
Thorold	\$16,297 (2020)
Niagara-on-the-Lake	\$16,208

THEREFORE BE IT RESOLVED that Council salaries be increased to \$20,000 per year for 2024 at a total cost of \$30,336.